



NISHKAM HIGH SCHOOL CASE STUDY

A school with an outstanding Ofsted rating wants to continue to improve academic outcomes and nurture their faith inspired, virtues led ethos.



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CASE STUDY OVERVIEW



*Damien Kearns, Principal,
Nishkam High School*

📍 NISHKAM HIGH SCHOOL, UK

! OBJECTIVE

To remain an outstanding Ofsted provider and nurture Nishkam's faith inspired, virtues led ethos.

💬 SOLUTION

Utilise ONVU Learning to allow leaders to support staff without a feeling of judgement, using a less intrusive comprehensive evidence base.

✅ OUTCOME

Improved academic outcomes and performance development. Alongside healthy personal development for all within Nishkam.



OVERVIEW

Nishkam is an Ofsted rated outstanding school and remaining so is a high priority. ONVU Learning was used to provide Nishkam with a comprehensive evidence base for staff development and teaching framework improvement. The 360-degree lesson capture solution also provided the ability for Nishkam to see their faith inspired and virtues led ethos being successfully weaved throughout their curriculum.

The outcomes were improved academic outcomes and performance development for staff within Nishkam High School.



CASE STUDY

BACKGROUND

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To understand Nishkam, it is vitally important to understand their 'faith inspired and virtues led' approach to education. Nishkam Schools Trust was built as a consequence of the free school movement brought in by the English government back in 2010. They were one of the first wave of applicants, and at a time when applications were welcomed from various different groups including parents and community organisations. As an organisation, this was the opportunity they had been looking for, they wanted to see if they could bring a distinctly multi

NISHKAM HIGH SCHOOL
- OUTSTANDING OFSTED
EDUCATIONAL PROVIDER AND
BETWEEN 2017 AND 2019.

faith inspired and virtues led approach into an educational setting. Faith inspired and virtues led is the lens through which Nishkam view everything. They play a vital role in shaping their curriculum and all lessons are delivered under this umbrella. It underpins everything they do including pastoral work, and have even created our own passport of 50 virtues which are



given to students and staff to refer to and are used throughout the school day and encouraged to be used at home as well.

Faith inspired and virtues led is not just a mantra or who they profess to be. It's who they are and who they try to be each day, and how they endeavour to view all matters in the educational landscape. This includes both the holistic development of their students and it also drives their unstinting desire for academic excellence.

“Nishkam’s vision for the future is to continue to strive for excellence, nurture our young people in their faith and continue to weave our golden thread of virtues throughout our curriculum.”

Damien Kearns, Nishkam High School



THE GOAL

CONTINUING TO STRIVE FOR EXCELLENCE

REMAINING AN OUTSTANDING OFSTED PROVIDER IS ONE OF OUR KEY CHALLENGES AT NISHKAM, ALONGSIDE NURTURING BOTH THE FAITH INSPIRED AND VIRTUES LED ETHOS

Damien Kearns the Principal at Nishkam High School wanted to ensure that continued improvements were made to the already successful teaching framework used within the school and felt that the introduction on ONVU Learning would play an important role in achieving this goal.

An issue that often comes up is teachers feeling judged when senior leaders are conducting learning walks or lesson observations and this is something that Damien wanted to try and improve.



Damien was also keen to see how staff were weaving the golden thread of the schools ethos and values through the curriculum and how students were being nurtured in their faith.

The introduction of ONVU Learning was intended to support staff and senior leaders in these goals.

“ONVU Learning gives us the ability to record lessons every day and review the footage; this allows us to work with them to provide coaching, mentoring or peer to peer support. On the other side of this it allows us to show our teachers how good they really are!

DAMIEN KEARNS
PRINCIPAL, NISHKAM HIGH SCHOOL





ONVU LEARNING AND NISHKAM OUTCOMES

By using ONVU Learning Nishkam were able to support staff in a way that reduced their feelings of judgement and in a less intrusive way. With the teachers cooperation and approval lessons were recorded and reviewed and enabled better coaching, mentoring and peer to peer support. It also gave teachers the ability to see how good their teaching was in action.

Nishkam were also able to see their faith inspired and virtues led ethos message being delivered through the curriculum and create and build a learning library to share across the school and Trust.

The ability to obtain a comprehensive evidence base which influenced future teaching strategies was viewed as playing a key role in helping the school develop and grow.

IMPACT OF ONVU LEARNING

- The ability to attain a comprehensive evidence base (a whole lesson/ multiple lessons)
- Improved coaching, mentoring and peer to peer support.

Ability to use footage across the school

- and Trust to help influence future teaching strategies.

Ability to capture the faith inspired and virtues led messaging within the

- curriculum delivery to create and build a learning library to share across the school and Trust.

- Encouraged healthy personal development.



ONVU LEARNING IS AN INSTANT WAY OF ACCOMPLISHING HIGH IMPACT FOR NISHKAM BOTH WITHIN AND BEYOND OUR OWN WALLS.



ONVU LEARNING

ONVU Learning is the education division of ONVU Technologies group. With over 20 years of education, video and technology experience, ONVU Learning is focused on improving teacher coaching, development and satisfaction, and ultimately student outcomes.

Partnering with schools, governments and education advisors around the world, we are determined to design, refine and align multiple technologies to play an important part in defining the learning environments of the future.



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